

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – May 5, 2021

An Executive Session of the Wayland School Committee was held remotely on Wednesday, May 5, 2021, at 8:25 p.m.

Present and participating remotely were:

Jeanne Downs, Chair
Ellen Grieco, Vice Chair
Kim Reichelt
Chris Ryan
Kathie Steinberg

Also participating remotely were:

Arthur Unobskey
Superintendent

Parry Graham
Assistant Superintendent

Omar Easy
Incoming Superintendent

Susan Bottan
Director of Finance and Operations

1. Executive Session:

Subsequent to a roll call vote in regular session on a motion duly made by Jeanne Downs, seconded by Kathie Steinberg, the School Committee voted unanimously (5-0) to enter executive session at 8:25 p.m. for purposes of (a) discussing strategy in preparation for negotiations with non-union personnel to wit Director of Finance and Operations, as permitted by M.G.L. c.30A, §21(a)(2), as discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3) as discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (c) reviewing executive session minutes for possible declassification as listed on the agenda, as permitted by M.G.L. c.30A, §22; and (d) approval of the following executive session minutes, as permitted by M.G.L. c.30A, §22: April 14, 2021. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

The School Committee will be joined by Arthur Unobskey, Superintendent of Schools, Parry Graham, Assistant Superintendent, Omar Easy, Incoming Superintendent, Susan Bottan, Director of Finance and Operations, and Diane Marobella, recording secretary.

The School Committee will adjourn in executive session and will not reconvene in open session.

1. Discuss Strategy in Preparation for Negotiations with Non-Union Personnel to wit Director of Finance and Operations, pursuant to M.G.L. c.30A, §21(a)(2):

In open session, Dr. Easy recommended Ellen Whittemore as Wayland's Director of Finance and Operations beginning July 1, 2021. The School Committee agreed that Dr. Easy should offer the position to Ms. Whittemore. He left the meeting at 8:32 to call Ms. Whittemore, and he returned at 8:34 p.m. Ms. Whittemore accepted Dr. Easy's verbal offer of employment. A discussion ensued about the potential contract that included the length of the contract, salary, travel stipend, course reimbursement, and sick days. Dr. Easy will have the contract prepared for the School Committee's vote at the next meeting. Dr. Easy also recommended a title change to Assistant Superintendent of Business Affairs at some point in the future.

Dr. Easy left the meeting.

Released March 16, 2022

2.

REDACTED

3. Review of Executive Session Minutes for Possible declassification as Listed on the Agenda, pursuant to M.G.L. c.30A, §22:

The School Committee reviewed the September 2, 2020 and September 9, 2020 executive session minutes for possible redactions and declassification.

Upon a motion duly made by Kim Reichelt, seconded by Kathie Steinberg, the School Committee voted unanimously (5-0) to release the September 2, 2020 and September 9, 2020 executive session minutes as redacted. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

4. Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: April 14, 2021:

Upon a motion duly made by Kim Reichelt, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to approve the April 14, 2021 minutes. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

5. Adjournment:

Upon a motion duly made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to adjourn at 10:27 p.m. A roll call vote was taken as follows:

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<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

Respectfully submitted,

Arthur Unobskey, Clerk
Wayland School Committee

Corresponding Documentation:

1. Executive Session Minutes of September 2, 2020 and September 9, 2020
2. Executive Session Minutes of April 14, 2021